GOVERNMENT OF GUAM RETIREMENT FUND

MEMBERS' AND BENEFITS COMMITTEE REPORT

JULY, 2018



Members & Benefits Committee

July 25, 2018

MEMORANDUM

TO:

Chairman, Board of Trustees

Government of Guam Retirement Fund

FROM:

Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT:

July, 2018 Report

Please find attached the Members' and Benefits Committee's July, 2018 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the July period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

KATHERINE TE TAITANO

Members' Benefits Committee Meeting Summary Period: January. ,8 to December, 2018

		Lerlo	reliou, Jailuary,		8 to December, 2018	mber,	2018						
		Jan	Feb	Mar		May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
MEMBEHS &	MEMBERS & BENEFILS DIVISION STAFF	16	16	16	16	16	16	16					
No. of Active Members	<i>dembers</i>												
	Defined Benefits	1,964	1,947	1,947	1,931	1,922	1,908	1,869					
	Defined Contributions	5,758	5,435	5,410	5,448	5,474	5,458						
	DB1.75	3,343			3,311	3,293	3,270	3,207					
No. of Retirees	S												
	Defined Benefits	7,178	7,206	7,205	7,187	7,191	7,190	7,186					
	Defined Contributions	1,020	1,029	1035	1042	1046	1054						
	DB1.75			5	9	8	6	12					
No. of Cases F	Pending	38	31	48	44	38	59	38	0	0	0	0	0
8119, 8120 a	a Age Retirement	Ψ.	ဗ	0	2	-	-	0					
8120.1, 8503 b	Age Retirement (DB1.75)	0	0	4	0	_	2	0					
0	Optional Retirement	-	0	2	က	-	-	-					
	Optional Retirement (DB1.75)				0	0	0	0					
p		5	8	80	7	16	10	10					
Φ	Service Retirement (DB1.75)	0	0	0	0	0	0	0					
8123 f		1	1	0	-	0	2	0					
8125 g	Medical Disability - Finalizations	0	0	0	0	0	0	0					
8130 h	h Deferred Age Retirement	0	0	3	0	F	3	0					
	Deferred Age Retirement (DB1.75)				-	0	0	0					
8134(a) i	$\overline{}$	6	9	12	6	5	14	11					
\neg	Survivor Annuity Benefits (DB1.75)	0	0	-	0	0	0	0					
8134(a)4c k	Minor Children Survivor Benefits	0	0	0	0	0	0	0					
8506	Disabled Adult Survivor Benefits			-	0	0	0	0					
Ш	m New Retirees (DB / DB1.75)	21	13	17	21	13	26	16			-		
ses	Acted On	38	31	48	44	38	59	38	0	0	0	0	0
\neg	a Age Retirement	1		0	2	-	-	0					
8120.1, 8503 b	Age Retirement (ERIP)	0	0	4	0	-	2	0					
O	Optional Retirement	-	0	2	3	-	_	-					
Q		5	8	8	0	16	10	10					
		0	0	0	7	0	0	0					
		-	-	0	-	0	2	0					
	Medical Disability - Finalizations	0	0	0	0	0	0	0					
	h Deferred Age Retirement	0	0	3	-	-	င	0					
8134 (a) i	Survivor Annuity Benefits	6	9	12	6	5	14	11					
\exists	Survivor Annuity Benefits (DB1.75)	0	0	-	0	0	0	0					
a)4c	k Minor Children Survivor Benefits	0	0	0	0	0	0	0					
8506	Disabled Adult Survivor Benefits			-	0	0	0	0					
Е	mNew Retirees(DB / DB1.75	21	13	17	21	13	26	16					
No. of Committ	No. of Committee Meetings Held	-	-	-	T -	-	-	-					
Communications Received	ns Received	0	0	0	0	0	0	0	0	-	0	0	0
Communications Acted On	ns Acted On	0	0	0	0	0	0	0	0	0	0	0	0

I. TOTAL MEMBERS SERVED:

A. No. of Active Members

1.	Defined Benefits	1,869
2.	Defined Contributions	5,458
3.	DB1.75	3,207

B. No. of Retirees

1.	Defined Benefits	7,186
2.	Defined Contributions	1,054
3.	DB1.75	12

TOTAL STAFFING:

B.

1.

A. Benefit Services Division

Budget 2017

Actual

1.	Budget 2017 Actual	12	9
Memb	pers' Services Division		

7

III. TOTAL CASES PENDING

A.	Section 8119 Applicant Section 8120 Applicant Section 8120.1 Applicant				
	1. Age Retirement	A. Optiona B. Regular C. ERIP		1 0 0	
	2. Service Retiremen	nt A. Regular B. ERIP		10 0	
B.	Section 8123 Applicants	7	0		
C.	Section 8125 Applicants	Medical Disability	Retirement	0	
D.	Section 8130 Applicants	Deferred Age Reti	rement	0	
E.	Section 8134 Applicants	(a) Surviving Spot (a).3 Minor Child (a) 4c Disabled Ac	en	11 0 0	
F.	New Retirees	(Nos. 4134- 4147))	14	
G.	Section 8503 DB1.75 Retirement Applicants				
	Age Retirement A	pplicants (Nos 10 -	12)	2	
H.	Section 8506 DB1.75 Retirement Applicants				
	1. Surviving Spouse	0			
I.	Section 8130 DB1.75 - Retirement Applicant				
	Deferred Age App	licant		0	
	ТОТ	AL CASES REVII	EWED	38	
				M&B Committee Findings July 25, 2018	

IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of July 10, 2018 the following applications are recommended for **APPROVAL** by the Board of Trustees:

DEFINE BENEFITS RETIREMENT PLAN BUSINESS

- A. 1 RETIREMENT ANNUITY APPLICATIONS Optional/Age Retirement
 - (a) Section 8119 (pre 10/01/81) Optional/Age Retirement Application

There are no Optional/Age Retirement Applications (§8119) for review.

(b) Section 8120. post 10/01/81) Optional/Age Retirement Application

There are no Optional/Age Retirement Applications (§8120) for review.

(c) Section 8120.1 **Optional**/Age Retirement Application

1. Name Jui-Ying Chen (List # 3330)

Date of Birth

Department Department of Education
Length of Service 25 Years 00 Months 15 Days

Service Factor 25.041
Average Annual Salary \$92,179.66
Annual Annuity \$42,079.92
Percentage Earned 45.649897

Effective Date August 14, 2015

2. RETIREMENT ANNUITY APPLICATIONS - Service Retirement

(a) Section 8119 (pre 10/01/81) Service Retirement Applications

1. Name Victor Q. Sanchez (List # 3583)

Date of Birth
Department
Length of Service
Guam Police Department
32 Years 07 Months 15 Days

Service Factor 32.625
Average Annual Salary \$41,769.01
Annual Annuity \$31,979.28
Percentage Earned 76.562216
Effective Date June 25, 2016

(b) Section 8120. (post 10/01/81) Service Retirement Applications

1. Name Zenaida B. Baldonado (List # 3394)

Date of Birth
Department
Guam Memorial Hospital Authority

Length of Service 35 Years 09 Months 00 Days

Service Factor35.750Average Annual Salary\$40,162.89Annual Annuity\$33,887.52Percentage Earned84.375203

Effective Date September 26, 2015

2. Name Benjamin J. Palomo (List # 3501)

Date of Birth
Department
Length of Service
Guam Police Department
36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$94,479.22
Annual Annuity \$80,307.36
Percentage Earned 85.000024

Effective Date February 21, 2016

3. Name Melissa B. Savares (List # 3780)

Date of Birth
Department
Mayor's Council

Length of Service 33 Years 08 Months 00 Days

Service Factor 33.666
Average Annual Salary \$78,331.89
Annual Annuity \$62,011.44
Percentage Earned 79.164999

Effective Date January 03, 2017

M&B Committee Findings July 25, 2018 4. Name Paul J. Toves (List # 3714)

Date of Birth

Department Customs & Quarantine Length of Service 35 Years 07 Months 00 Days

Service Factor 35.583 Average Annual Salary \$104,667.01 Annual Annuity \$87,875.76 Percentage Earned 83.957457

Effective Date October 01, 2016

(c) Section 8120.1 (post 08/22/84) Service Retirement Applications

1. Name Rose Bernice P. Cruz (List # 3584)

Date of Birth

Department Guam Water Works Authority
Length of Service 30 Years 02 Months 15 Days

Service Factor 30.208
Average Annual Salary \$59,293.40
Annual Annuity \$41,813.76
Percentage Earned 70.520091
Effective Date July 09, 2016

2. Name Manuel V. Duguies (List # 3779)

Date of Birth

Department University of Guam

Length of Service 33 Years 11 Months 15 Days

Service Factor 33.958
Average Annual Salary \$108,292.20
Annual Annuity \$86,520.00
Percentage Earned 79.894950
Effective Date January 01, 2017

3. Name Alma B. Javier (List # 3705)

Date of Birth

Department Port Authority of Guam Length of Service 30 Years 02 Months 00 Days

Service Factor30.166Average Annual Salary\$87,297.37Annual Annuity\$61,470.48Percentage Earned70.415042

Effective Date October 01, 2016

4. Name Frederick Rocio (List # 3787)

Date of Birth

Department Port Authority of Guam Length of Service 31 Years 02 Months 15 Days

Service Factor31.208Average Annual Salary\$67,077.42Annual Annuity\$48,979.92Percentage Earned73.019981

Effective Date February 04, 2017

5. Name Rodrigo B. Traya (List # 3798)

Date of Birth

Department Department of Education
Length of Service 30 Years 05 Months 15 Days

Service Factor 30.458
Average Annual Salary \$55,158.50
Annual Annuity \$39,242.40
Percentage Earned 71.144791

Effective Date January 28, 2017

3. Section 8123 DISABILITY RETIREMENT ANNUITY APPLICATIONS

There are no Disability Retirement Annuity Applications for review

4. Section 8125 Disability Retirement Annuity Finalization

There are no Disability Retirement Annuity Finalizations for review.

5. Section 8130 Deferred Age Retirement Applications

There are no Deferred Age Retirement Applications for review.

6. SECTION 8134 SURVIVOR ANNUITY BENEFIT APPLICATIONS

1. Surviving Spouse Annuity

a. Name Lorraine BF Alcantara (DWIS)

Date of Death July 11, 2016 Annuity due Decease \$21,698.64

Surviving Spouse Charlie A.Alcantara (List # 3607)

Survivor's Annuity \$13,019.28 Percentage Earned 60.000442 Effective Date July 11, 2016 b. Name Jose P. Balajadia
Date of Death June 15, 2018
Annuity due Decease \$24,815.04

Surviving Spouse Barbara T. Balajadia (LIst # 4144)

Survivor's Annuity \$14,889.12
Percentage Earned 60.000386
Effective Date June 15, 2018

c. Name Elsa A. Bejerana
Date of Death June 10, 2018
Annuity due Decease \$44,489.76

Surviving Spouse Rogelio O. Bejerana (List # 4141)

Survivor's Annuity \$26,693.76
Percentage Earned 59.999784
Effective Date June 10, 2018

d. Name Benny A. Chiguina Date of Death May 26, 2018

Annuity due Decease \$32,381.04

Surviving Spouse Feresita P. Chiguina (List # 4138)

Survivor's Annuity \$19,428.72 Percentage Earned 60.000296 Effective Date May 26, 2018

e. Name Nicholas Drahos
Date of Death May 12, 2018
Annuity due Decease \$13,744.32

Surviving Spouse Georgiana D. Drahos (List # 4135)

Survivor's Annuity \$ 8,246.64 Percentage Earned 60.000349 Effective Date May 12, 2018

f. Name Tomas M. Flores
Date of Death June 15, 2018
Annuity due Decease \$17,766.72

Surviving Spouse Julia C. Flores (List # 4145)

Survivor's Annuity \$10,660.08 Percentage Earned 60.000270 Effective Date June 15, 2018 g Name Martha M. Gogue (DWIS)
Date of Death July 10, 2007

Annuity due Decease \$26,113.20

Surviving Spouse Jesus L. Gogue (List # 1132)

Survivor's Annuity \$15,667.92
Percentage Earned 60.000000
Effective Date July 10, 2007

h. Name Frank D. Quan
Date of Death May 15, 2018
Annuity due Decease \$11,510.40

Surviving Spouse Maria C. Quan (List #4136)

Survivor's Annuity \$ 6,906.24 Percentage Earned 60.000000 Effective Date May 15, 2018

i. Name Jesus C. Reyes
Date of Death June 16, 2018
Annuity due Decease \$23,755.68

Surviving Spouse Angelita C. Reyes (List # 4147)

Survivor's Annuity \$14,253.36
Percentage Earned 59.999797
Effective Date June 16, 2018

j. Name Gregory F. San Miguel

Date of Death

Annuity due Decease

\$51,974.64

Surviving Spouse Arlene C. San Miguel (List # 4142)

Survivor's Annuity \$31,184.88
Percentage Earned 60.000184
Effective Date June 10, 2018

k. Name Joseph AT Santos
Date of Death June 15, 2018
Annuity due Decease \$13,143.60

Surviving Spouse Angelica W. Santos (List # 4146)

Survivor's Annuity \$ 7,886.16 Percentage Earned 60.000000 Effective Date June 15, 2018

- 2. Minor Child(ren) Survivor Stipend Application
- 3. Adult Disabled Survivor Stipend Application

B. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES:

1. Defined Benefit Retirement Plan

4134 Name Constantino A. Faustino

Date of Birth
Agency
Guam Police Department

Effective Date April 28, 2018

4135 Name Georgiana D. Drahos
Surviving Spouse of Nicholas Drahos

Agency Department of Agriculture

Effective Date May 12, 2018

4136 Name Maria C. Quan Surviving Spouse of Frank D. Quan

Agency Guam Legislature Effective Date May 15, 2018

4137 Name Geraldine P. Castro

Date of Birth
Agency
Department of Education

Effective Date May 26, 2018

4138 Name Feresita P. Chiguina Surviving Spouse of Benny A. Chiguina

Agency Guam Fire Department Effective Date May 26, 2018

4139 Name Reyenerio G. Serafico

Date of Birth
Agency
GovGuam Retirement Fund

Effective Date June 08, 2018

4140 Name Teresita S. Perez

Date of Birth
Agency
Udiciary of Guam
Effective Date
June 09, 2018

4141 Name Rogelio O. Bejerana

Surviving Spouse of Elsa A. Bejerana
Agency Department of Education

Effective Date June 10, 2018

4142 Name Surviving Spouse of Agency Effective Date

Arlene C. San Miguel Gregory F. San Miguel Department of Youth Affairs June 10, 2018

4143 Name Date of Birth Agency

Sharon K. Quintanilla

Effective Date

Department of Education June 13, 2018

4144 Name Surviving Spouse of Agency Effective Date

Barbara T. Balajadia Jose P. Balajadia Guam Police Department June 15, 2018

4145 Name Surviving Spouse of Agency Effective Date

Julia C. Flores Tomas M. Flores Department of Public Works June 15, 2018

4146 Name Surviving Spouse of Agency Effective Date

Angelica W. Santos Joseph A T Santos Department of Public Works June 15, 2018

4147 Name Surviving Spouse of Agency Effective Date

Angelita C. Reyes Jesus C. Reyes Department of Youth Affairs June 16, 2018

2. DB1.75 Retirement Plan

10 Name Date of Birth Agency Effective Date Teresita P. Manoloto

Department of Education May 16, 2018

11. Name Date of Birth Agency Effective Date Joseph Q. Atalig

Port Authority of Guam May 26, 2018

12. Name
Date of Birth
Agency
Effective Date

Venancio R. Imanil, Jr.

Public Health & Social Services June 09, 2018